

**ASSISTANT DIRECTOR, CAMPO
(CAPITAL AREA METROPOLITAN PLANNING
ORGANIZATION)
City of Austin, Texas**

The Central Texas region seeks a strategic thinker and innovative leader to fill the Assistant Director of CAMPO, an executive level position. The successful candidate will assist the Director in shaping the future needs of the five-county Central Texas region. Serving five counties, Bastrop, Caldwell, Hays, Travis and Williamson, CAMPO is governed by the Transportation Policy Board, comprised of 19 elected and appointed officials. CAMPO also partners with area transit providers, state transit officials, health and human service agencies and others to develop coordinated transit plans for the region.

Challenges and Opportunities for the new Assistant Director of CAMPO:

- Direct and manage a staff of 17, evaluating structure, staffing, and operations to improve efficiency and foster an organizational culture of innovation and development of cutting edge multimodal transportation initiatives
- Lead in the development of the 2040 comprehensive multimodal regional transportation plan, the development of the Transportation Improvement Program (TIP), and the development of the comprehensive transportation plan for Caldwell County
- Experience in directing and overseeing the department's budget of approximately \$2 million, the planning, contracting, and disbursement of \$15 million in federal and \$74 mil in state funding for transportation projects
- Creativity to forge public/private partnerships, and strong collaboration and consensus skills to build strong relationships with city leaders and the communities with very different needs and views
- Experience in managing the five-county area's need to address [air](#) quality issues
- Demonstrated ability to bring transit partners to the table to develop an integrated decision making process to avoid duplication of services and identify transportation solutions that result in a long-term cost effective balance of transportation projects and services

Candidates must have a bachelor's degree and major coursework in Public Administration, Urban or Regional Planning, Transportation Planning, Engineering or in a field related to the job, plus six (6) years of related experience, two (2) years of long-range planning activities, which were in a personnel managerial capacity. Prefer experience in strategic planning, the preparation of financial, budgeting, and statistical planning, evaluation and analysis reporting, an understanding of federal and state MPO plans and procedures, and strong regional transportation experience in planning, assigning, directing, and coordinating the activities of an MPO.

How to Apply:

Interested candidates must apply on line with the City of Austin at www.austincityjobs.org. Inquiries related to this recruitment may be directed to: Edna P. Santos 512.974-3221. Position will close July 17.

Compensation and Benefits:

Salary \$95,000 to \$115,000 plus an excellent health and benefits package, and a retirement plan.

The City of Austin, Texas, known as the “Live music capital of the world” is considered one of the best places to live in the country. Austin was recently selected as the “Best City for the Next Decade (Kiplinger), the “Top Creative Center” in the US (Entrepreneur.com); and, the No. 1 large urban area for jobs in by Forbes.

The City of Austin is an Equal Opportunity Employer and values diversity at all levels of its workforce.