

## **The Association**

The Association of Monterey Bay Area Governments (AMBAG) was organized for the permanent establishment of a forum for planning, discussion and study of regional problems of mutual interest and concern to the counties and cities in Monterey, San Benito, and Santa Cruz counties; and for the development of studies, plans, policy and action recommendations. Balancing local control with regional collaboration, AMBAG was organized in 1968 and formed by a Joint Powers Authority (JPA). It is based in the City of Marina and is governed by a twenty-four member Board of Directors comprised of elected officials from each city and county. AMBAG serves as both a federally designated Metropolitan Planning Organization (MPO) and Council of Governments (COG).

AMBAG performs metropolitan level transportation planning on behalf of the region. Among its many duties, AMBAG manages the region's transportation demand model and prepares regional housing, population and employment forecasts that are utilized in a variety of regional plans. Membership and participation in AMBAG is voluntary on the part of its members. Funding is primarily from state and federal transportation funds and grants as well as other project specific grants. A critical component of AMBAG funding is derived from annual member dues.

## **The Area**

The AMBAG region encompasses some of California's most spectacular scenery as well as one of the state's most productive agricultural valleys, from the majestic redwood forests of north Santa Cruz County, to the stunning Big Sur Coast of southern Monterey County, to the Salinas Valley with its reputation as the "salad bowl of the nation."

The region's economy is fueled by both agriculture and tourism. There are several major educational institutions including the University of California, Santa Cruz, California State University at Monterey Bay, Monterey Institute of International Studies, the Defense Language

Institute (DLI) and Presidio of Monterey, Naval Postgraduate School (NPS) and the three community colleges Monterey Peninsula College, Hartnell College and Cabrillo College. With its Mediterranean climate, many recreational and cultural activities and various housing choices within a reasonable distance of AMBAG's office in Marina, the Monterey Bay Area is a prime place to live and work.

## **The Position**

The Executive Director manages a staff of 12 employees and is responsible for the day-to-day operations of AMBAG. Duties require high-level collaboration with regional, state and federal agencies. The Executive Director serves as Secretary to the 24 member AMBAG Board comprised of members that represent 18 cities and three counties and oversees the preparation of Board agendas, budgets and other items as directed by the Board. This position helps staff a regional authority and is the lead staff for Regional Analysis and Planning Services, Inc. (RAPs), a non-profit agency formed by AMBAG. The Executive Director oversees regional transportation planning programs, various unfunded and grant-funded projects, such as, the Regional Housing Needs Allocation, the Sustainable Communities Strategies that incorporates mandates from Senate Bill 375 (SB375), a regional transportation model, energy programs and other projects. The candidate will work on other regional issues as assigned by the Board, including the Monterey Sanctuary.

## **The Ideal Candidate**

The ideal candidate will have strengths in the following areas:

- Ability to effectively collaborate with federal, state, regional and local government agencies.
- Be a first-rate communicator and keep the Board and various agencies informed of AMBAG

programs, projects and activities.

- Be experienced in planning, environmental, energy conservation, transportation planning, housing and related disciplines.
- Have a track record as an effective manager and strategic thinker in leading and motivating staff and be experienced in areas of human resource management, public finance, project management, performance management and related public management fields.

The ideal candidate should have a minimum of a bachelor's degree and preferably a master's degree in public policy, public administration, planning, business administration or a related field plus several years of high level experience in one of those fields. Regional government experience is very desirable.

## **Compensation**

The salary for the position is negotiable. AMBAG offers a comprehensive benefit package, that includes:

- Retirement—PERS 2% at 55. AMBAG pays the 7% employee contribution.  
plus 7% of special compensation contribution.
- Health Insurance—Medical, Dental and Vision, AMBAG pays full cost of employee only coverage plus \$100 per month for dependent coverage.
- Administrative Leave—80 hours annually with unused leave payable at year's end.
- Life, AD&D, Long Term Disability—Fully paid by AMBAG.
- Sick Leave—12 days per year.

- Holidays—11 holidays plus 2 floating holidays.
- Vacation—Based on years of service.
- AMBAG participates in Social Security and Medicare programs.

## **The Process**

If you are interested in pursuing this unique and exceptional career opportunity, please forward (email preferred) a letter of interest, your resume, including your current salary, and five work related references (who will not be contacted until mutual interest is established) to:

Bill Avery or Ann Slate  
Avery Associates  
3 1/2 N. Santa Cruz Avenue, Suite A  
Los Gatos, CA 95030  
Fax: 408.399.4423  
E-mail: [jobs@averyassoc.net](mailto:jobs@averyassoc.net)

The final filing date for this position is November 18, 2011.

If you have any questions regarding this position, please feel free to contact Bill Avery or Ann Slate at 408.399.4424.