

**Centralina Council of Governments (CCOG) is seeking a dynamic, highly experienced leader to serve as its next Executive Director.** CCOG is the state-designated Lead Regional Organization for a nine-county area in and around Charlotte, North Carolina.

### **THE EXECUTIVE DIRECTOR POSITION**

The Executive Director (ED) is the chief executive officer of CCOG, reporting to the Executive Board, with responsibility for staff and operations. The ED ensures, through program development, oversight and leadership, that the mission, vision and goals of the CCOG Board are carried forward and that the policies and directives of the Board are implemented. The ED also serves as an ex-officio member of the Centralina Economic Development Commission and as a Trustee of the Centralina Foundation, each a 501(c)3 non-profit.

The ED must demonstrate a broad knowledge of transportation, urban planning, aging policy initiatives and workforce development programming and have experience working with local, regional, state and federal government agencies, and the ability to establish strong working relationships with partners in government, non-profit, and business sectors. The position requires a Master's degree in public administration or directly related field and 10 to 12 years of management experience that includes relevant experience at the director and/or executive level, or an equivalent combination of education and experience.

The hiring salary for the new ED will be market competitive and commensurate with the experience and qualifications of the successful candidate. In addition, a competitive benefits package is provided.

### **THE LEADER WE SEEK**

The Board is seeking to continue to build upon the significant success achieved under the leadership of our retiring Executive Director. We seek a leader who embraces our mission, vision, and values and exemplifies the qualities reflected by our current Executive Director including:

- Servant leader empowering others
- Strategic, visionary
- Regional thinker, community-focused
- Life-long learner, mature self-awareness
- Strong code of ethics, accountable
- Mentors & develops staff, others
- Systems-oriented, inter-disciplinary
- Organizational development advocate
- Relationship-builder, approachable
- Creative, innovative

### **THE APPLICATION AND SELECTION PROCESS**

Interested candidates are invited to visit [www.centralina.org/executive-director/](http://www.centralina.org/executive-director/) for the job ad and a link to the job profile. Applicants are asked to submit a letter of interest, resume and a list of four references. In addition to these items, applicants must provide a response to the following question (in two double-spaced pages or less at 12pt Times New Roman Font): What strengths will you bring to this position relative to your experience with strategic planning, building collaborative partnerships, and in providing innovative programs/initiatives.

To apply please send your application materials to Jim Youngquist, SouthEast Regional Directors Institute at [jim.youngquist@icloud.com](mailto:jim.youngquist@icloud.com). The position is open until filled but consideration of applicants will begin on or before September 8, 2017.

CCOG is an equal opportunity employer.