

EI PASO METROPOLITAN PLANNING ORGANIZATION EXECUTIVE DIRECTOR

(Salary Range is \$103,000 to \$181,000 DOQ/E + Excellent Benefits)

The El Paso Metropolitan Planning Organization (EPMPO) is seeking an experienced professional to serve as Executive Director of the region's bi-state transportation planning agency. The greater El Paso planning area is a vibrant and dynamic high growth region located in west Texas along the Rio Grande River extending west into Southeast New Mexico. The region borders Mexico to the south and west, generating a significant amount of international trade and has become a major economic driver for the southwest region of the United States.

The EPMPO planning area is comprised of El Paso County, Texas, Southern Doña Ana County, New Mexico and a portion of Otero County, New Mexico, totaling over one million residents. The EPMPO is one of 25 metropolitan planning organizations in Texas. These organizations, established by the Federal Government for regions in excess of 50,000 in population, help to develop and fund short and long-range multimodal transportation plans to improve regional mobility, air quality, safety and economic development throughout the region. The EPMPO is composed of members from the local Texas and New Mexico units of government including the Texas and New Mexico Legislative Delegation and the Texas and New Mexico Departments of Transportation within the El Paso metropolitan planning area.

The EPMPO Transportation Policy Board (TPB) is composed of 30 elected and/or appointed public officials that have authority for project implementation. A new Chair and Vice Chair are selected yearly. The TPB utilizes an Executive Committee (EC) to oversee the business aspects of the MPO, review the Executive Director, and other assignments as requested or assigned.

The Executive Director manages and oversees the day-to-day operations of the organization. There are currently 12 full-time employees and the organization oversees a current operating budget of approximately \$2 million, over \$214 million in federal funds obligated to the EPMPO's planning area for FY 2017, with a \$5.93 billion Metropolitan Transportation Plan. Priorities for the incoming Executive Director include assessing the structure, staffing and operations of the organization, developing a strategic plan, and addressing Environmental Protection Agency (EPA) regulated Air Quality compliance issues, to name a few.

The ideal candidate will preferably possess a master's degree in transportation planning, civil engineering, urban/regional planning, geography, business management, and six years directly related transportation planning experience, or a bachelor's degree in transportation planning, civil engineering, urban/regional planning, geography, business management plus ten years directly related transportation planning experience, or any equivalent combination of related education, training and experience to perform the essential job functions. American Institute of Certified Planners (AICP) certification preferred. The EPMPO offers a competitive salary range commensurate with the successful candidate's qualifications and experience salary range of **\$103,000 to \$181,000 DOQ/E, plus a generous benefits package.**

The TPB is seeking an exceptional communicator and effective collaborator that is self-aware, proactive and focused with attention to detail. The selected candidate must

demonstrate exceptional knowledge in planning and technical areas, with an ability to lead the organization with courage and humility.

Qualified candidates should submit their cover letter and resume online by visiting our website at <https://springsted-waters.recruitmenthome.com/postings/2103>. This position is open until filled; however, interested **applicants are strongly encouraged to apply no later than November 13, 2018.** Following this date, applications will be screened against criteria outlined in the recruitment brochure. On-site interviews will be offered by those candidates named as finalists, with reference checks, background checks and academic verifications conducted after receiving candidates' permission. For more information, **please contact Art Davis at adavis@springsted.com or (816) 868-7042.**