



Kinston and Lenoir County Parks and Recreation Director

Kinston and Lenoir County is seeking a visionary leader to serve as the **Director** of the Kinston and Lenoir County Parks and Recreation Department. Working in conjunction with Lenoir County's Parks and Recreation Commission and under the direction of the Kinston City Manager, the next Director will lead with passion and innovation to develop and expand the parks and recreation programs in Kinston and Lenoir County. This is an excellent opportunity for an experienced and energetic professional who enjoys partnering with others and working collaboratively to design and develop programming that enhances the health and well-being of the community and contributes to a greater quality of life for residents. The Organization and Department: The Kinston/Lenoir County Parks and Recreation department serves the residents of the city and the county but is administratively managed by the City of Kinston. The City of Kinston operates under the Council-Manager form of government and has a Mayor and 5 Council members. The Parks and Recreation Director reports directly to the City Manager and works in partnership with the Parks and Recreation Commission whose members provide advice and input in setting direction for department programming and facilities. With a budget of \$6.1 million dollars and 35 full-time regular employees, the Department manages and maintains more than 22 parks and facilities. Facilities include historic Grainger stadium, 2 community centers, including a therapy pool, heated pool and waterpark, nature center, camp site, playground, picnic facilities, planetarium and health science facility. There are over 168 acres of playing surfaces throughout the County. The Department offers a large variety of professional and diverse leisure opportunities through programs, facilities, parks and open space, making Kinston and Lenoir County a desirable place to work, live and play. Position Overview and Candidate Profile: The Parks and Recreation Director directs, manages and oversees the activities and operations of the Department including park maintenance, diverse recreation programs, community activities and athletic programs, as well as coordinating joint activities with other agencies and organizations. The Director is responsible for the development of the annual operating budget, capital requirements and the Parks and Recreation Master Plan, which includes long-range goals and objectives. **Qualifications:** Bachelor's degree with coursework in recreation administration, physical education, public administration, business administration, or related field and five or more years of experience in parks and recreation management including considerable supervisory experience, or equivalent combination of education and experience. Local Government/Municipal parks and recreation experience and a relevant master's degree and CPRP certification are highly preferred. The selected candidate will be required to maintain a driver's license valid in the State of North Carolina. The salary range is \$65,771 to \$91,189 and is negotiable within the range based on experience and qualifications. The City offers a comprehensive benefits package including medical, dental, vision life insurance, membership in the NC Local Government Employees Retirement System and an additional contribution to the NC 401K Supplemental Retirement plan. Paid holidays, sick leave and vacation leave are also provided. Application Process: To apply, please go to <https://www.developmentalassociates.com/>, click on the Client Openings Link, then "View Client Positions" button and then the **Parks and Recreation Director – Kinston** link. All applications must be submitted online. *All inquiries* should be emailed to hiring@developmentalassociates.com. Application review begins August 16, 2018. **Skill assessment and interviews for semi-finalists will be held on September 18-19, 2018.** The City of Kinston and Lenoir County are Equal Opportunity Employers.

The Recruitment and Selection Process is being Managed by [Developmental Associates, LLC](#).