

City of Winston-Salem

Community Development Director

The City of Winston Salem is seeking a **Community Development Director**. The position is open due to retirement. The next Director will be a vibrant, strategic networker with a commitment to neighborhood revitalization. A successful history of building bridges, seeking win-win solutions where divergent interests lie; and, generating commitment and enthusiasm for the vision of building vibrant neighborhoods will be key credentials. The next Director must be able to convey a passionate understanding that safe and livable communities are an essential part of quality of life, a key ingredient for individual opportunity and economic development.

About the Department and Position: The City of Winston-Salem operates under a Council/Manager form of government and employs 2465 full-time employees across 26 departments. The **Community Development Director** will report to the Assistant City Manager. With 59 employees and a budget of approximately \$12M, the Community Development Department has four divisions whose focus is “revitalizing and stabilizing disadvantaged and deteriorating neighborhoods, as well as developing housing and neighborhood revitalization plans and programs that accurately reflect and address local needs and conditions.”

The divisions are: Code Enforcement which provides consolidated enforcement of local ordinances relating to nuisance violations for housing, environment, animals and fowl and abandoned vehicles, Housing Development which provides financial and technical assistance to qualified owner-occupants and investors to repair substandard properties, Community Services which provides relocation assistance to households and businesses displaced by government action, conducts various outreach and home counseling programs and assists residents in establishing Neighborhood associations, and the Planning Development Division which develops housing and neighborhood revitalization plans and programs. Innovative programs such as the Purchase/ Tandem Program, Lead Safe, Youth Build, and SOAR (Successful Outcomes After Re-entry) among others, strive to make the City a vibrant, safe place for Citizens. For more information, visit the Department webpage at <http://www.cityofws.org/cbd>.

Qualifications: As the Director, this person must demonstrate significant experience in a department with similarly diverse facilities and functions, serving an urban environment. The candidate’s work history must include well-rounded experience with minimum of 10 years of managerial level experience in the Community Development field as a Director, Assistant Director or the equivalent of a senior level official. Over their career, the Community Development work shall include but is not limited to advocacy in fair housing, discrimination, civil rights and conflict resolution. Experience in community relations at the local government level is desirable. A bachelor’s degree in a relevant field is required, while a relevant master’s degree is preferred. Hiring range is up to \$130,000 (beginning salary will be commensurate with experience). **To apply**, please go to <http://www.developmentalassociates.com/client-openings/>, then “visit client openings” and then the **Community Development Director – Winston-Salem** link. All applications must be submitted online via this website. All inquiries should be emailed to winstonsalemhiring@developmentalassociates.com. Resume review begins August 30th. Semi-finalists will be invited to Winston-Salem October 3-4, 2017 for interviews and skill assessment. The City of Winston-Salem is an Equal Opportunity Employer. The recruitment and selection process is being managed by Developmental Associates, LLC.