



Puget Sound Regional Council

Senior/Principal Planner

Closes: The position is open until filled with applications reviewed beginning December 16, 2021.

Status: Regular Full-time, 40 hours per week; Exempt FLSA status.

Salary: The starting salary and decision to offer the position at a Senior or Principal level will be made at the end of the recruitment process, based on the experience of the selected candidate. The starting salary range is \$85,000 – \$105,000 annually, DOE, with full benefits.

Location: Puget Sound Regional Council; Downtown – Seattle, Washington

About PSRC

The Puget Sound Regional Council is the regional transportation, growth management and economic development planning agency serving Seattle and the central Puget Sound. The thriving region is home to over 4 million people and is one of the nation's fastest growing metropolitan areas. PSRC brings together the region's counties, cities and towns, native tribes, ports, the state of Washington and civic interests to understand the challenges facing our region's future and make plans for the region to continue to succeed. The agency serves as the region's Metropolitan Planning Organization and also plays the leading regional role in growth management and economic development under state and federal laws. PSRC seeks to support an inclusive region and build a work culture which embraces diversity and promotes equity. Visit www.psrc.org to find out more.

The Position

PSRC is seeking a Senior or Principal Planner to join the Transportation team within the Planning Department. PSRC distributes over \$500 million of Federal Highway Administration and Federal Transit Administration funding every two years to priority transportation projects throughout the region through merit-based competitions based on adopted regional policies. This position will play a key leadership role in developing and implementing these processes and working collaboratively with a variety of stakeholders to achieve consensus outcomes.

This position will also support PSRC's core functions as the Metropolitan Planning Organization under federal law and Regional Transportation Planning Organization under state law. This will include support of statewide committees and coordination efforts; federal certification and other state and federal requirements; and review and monitoring of federal and state legislation and funding packages.



In addition, this position provides opportunity to engage on a variety of transportation related programs and projects with teams throughout the agency. Specific tasks can include research and analysis involving both policy and data, the preparation and presentation of analyses and reports, and engagement and collaboration with external staff and PSRC's committees and boards.

Every staff member is also encouraged to work on an aspect of PSRC's Racial Equity Action Plan, as part of PSRC's commitment to ensuring VISION 2050's equity goal is advanced throughout the region.

The Candidate:

The ideal candidate will have:

- Knowledge of current public policy and legislation related to regional transportation.
- Knowledge of and experience with federal and state transportation funding programs.
- Experience managing complex planning projects.
- Excellent attention to detail, organization, and problem-solving skills.
- Ability to communicate effectively, both verbally and in writing.
- Experience in facilitation and collaboration with diverse stakeholders to achieve consensus outcomes.
- Experience in leading effective, cohesive teams with values of collaboration, mutual respect, and support.
- Knowledge of and experience in addressing the transportation needs and perspectives of diverse communities, particularly those traditionally underrepresented in regional planning efforts.
- Ability to perform data and policy analysis and research, summarize findings, and make recommendations.
- Ability to work independently and as part of a team, and interface effectively with planning professionals and the general public.
- Knowledge of transportation project requirements, such as environmental approval, permitting, right of way processes, etc.
- Ability to perform other related duties as assigned.

Experience and Education:

Typical ways in which incumbents acquire the necessary knowledge, skills, and abilities include:

- Bachelor's and/or Master's degree in planning, public administration, civil engineering, or related field.
- Minimum of six years (Principal) or four years (Senior) increasingly responsible experience in transportation planning, grants management or related field.
- Or, any combination of lived experience or education experience that would provide the applicant with the desired skills, knowledge, and abilities required to perform the job.

To Apply:

- **To be considered, applicants must submit a cover letter, resume, and completed, signed PSRC application.**
- The voluntary and confidential Equal Employment Opportunity, Applicant's Invitation to Self-Identify — Veteran Status, and Voluntary Self-Identification of Disability forms are appreciated for applicant tracking purposes.
- For application materials, please visit: <https://www.psrc.org/about/careers>
- Completed materials can be emailed to hrdept@psrc.org faxed to 206-587-4825, or mailed to:

Puget Sound Regional Council, attn: HR
1011 Western Avenue, Suite 500
Seattle, WA 98104-1035





Other Information Related to Position

- PSRC is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, creed, sex, sexual orientation, gender identity, national origin, disability, veteran, or protected veteran status, genetic information and other legally protected characteristics. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or a reasonable accommodation due to a disability during the application or the recruiting process, please contact Human Resources at hrdept@psrc.org.
- This recruitment is being used to fill an existing vacancy and may be used to fill future openings for up to six (6) months.
- PSRC office hours are Monday – Friday from 8:00am – 5:00pm with work hours determined upon hired.

About the Puget Sound Region

Spectacular natural surroundings, world-class education systems, thriving urban centers, vibrant neighborhoods and a lively arts and culture scene are just some of what makes the Puget Sound region an exceptional place to live and work. Ringed by snow-capped mountain peaks and crisscrossed by waterways, the Puget Sound region is a commercial center and a major hub for Trans-Pacific and European trade. Some of the world's most successful and innovative companies are based here, including Microsoft, Starbucks, Amazon, Boeing, Costco, Paccar, Weyerhaeuser, Nordstrom, and many more. Outdoor activities are especially plentiful given the region's natural beauty and mild climate. Hiking in the Olympic or Cascade mountains, kayaking on Lake Union, or cycling on one of the many rails-to-trails paths are just a few of the options available. Washington is viewed as a progressive and innovative state where people are outgoing and friendly.

Benefits

PSRC provides a compensation package that includes a salary and benefits that represent approximately 30% of an employee's total compensation package. Benefits-eligible employees at PSRC are provided a wide range of benefits including:

- Medical
- Dental
- Vision
- Life Insurance
- Accidental Death & Dismemberment (AD&D) Insurance
- Long-Term Disability (LTD)
- Washington State Public Employees Retirement Systems (PERS)
- Employer-match 457 Deferred Compensation
- Personal Time Bank (PTB)/Vacation Pay
- Holiday Pay
- Family Medical Leave
- Bereavement Leave
- Jury Duty Leave
- Military Leave
- Transportation Incentive Plan (TIP)
- Flexible Spending Accounts (FSA)
- Life Assistance Program (LAP)
- Long-Term Care (LTC)
- Flexible Work Schedules