

The City of New Bern, NC is seeking a visionary leader who is passionate about community development to serve as its **Executive Director - New Bern Redevelopment Commission**. This exciting new opportunity to serve as the Commission's first Executive Director is for the entrepreneur who has a portfolio of successful community development initiatives in underserved communities and operates with a racial equity lens – preserving the value and history of the community and its members through the redevelopment process. The successful candidate will have experience leading a volunteer organization and be a proactive partner with community stakeholders to develop innovative strategies that produce new opportunities and initiatives while overcoming challenges. The **Executive Director - New Bern Redevelopment Commission** will be imperturbable and compassionate - a hands-on professional who can leverage resources while balancing the need for administrative duties as well. A successful history of building bridges, seeking win-win solutions where divergent interests lie; and generating commitment and enthusiasm for the vision of community redevelopment will be critical. The Development Services department of the City of New Bern, NC is focused on providing assistance to the community by developing plans, ordinances, implementing projects, and administering codes that produce orderly growth while maintaining community character and New Bern's small-town charm. The [New Bern Redevelopment Commission](#), incorporated in 2018 and consisting of nine volunteer members, is leading the way for community transformation and improvement by directly addressing community needs in the vital areas of public health, infrastructure, housing and economic development. The Commission is committed to an accountable, transparent and publicly driven process. Reporting to the City Manager, the **Executive Director - New Bern Redevelopment Commission** is the sole staff member for the Redevelopment Commission and will collaborate with the Development Services department to execute the [New Bern 2038 vision](#) - revitalization of the 5-Points area to bring new and affordable public and private housing, economic development including a multi-purpose community center, and hotels and lodging while. Utilizing internal and external resources to ensure successful project implementation will be critical. This individual will genuinely care about the people and community of New Bern and be eager to immerse themselves in the community, establishing rapport with the community members while embracing the culture and history of New Bern. Utilizing comprehensive studies conducted 3 years prior, the **Executive Director - New Bern Redevelopment Commission** will manage a budget of \$600,000 and successfully implement the [New Bern Redevelopment Plan-2020](#) which includes utilizing acquired land to create neighborhoods. The **Executive Director - New Bern Redevelopment Commission** must demonstrate significant experience in an environment with similarly diverse functions, serving a mixed-income minority community. The candidate's work history must include well-rounded experience with a minimum of 5 years of increasingly responsible experience in Redevelopment including administrative, grant writing and financial management responsibilities in local, state, or federal government or the non-profit community development sector. Must have knowledge of HUD/CDBG and FEMA guidelines. A Bachelor's degree from an accredited college or university in Planning, Engineering, Community Development, Community Economic Development, or a related field is required. A Master's degree in Urban Development is preferred. Residency within the City limits or within 8-miles (measured on a straight-line basis) of City Hall is required within 6 months of employment. The hiring range for the position is \$71,763 (min) - \$94,279 (mid) - \$116,795 (max), depending on qualifications. The City of New Bern provides generous [benefits](#)

including comprehensive health and dental insurance. **To apply**, please visit <https://www.governmentjobs.com/careers/developmentalassociates> and click on the ***Executive Director - New Bern Redevelopment Commission – City of New Bern, NC*** title. To learn more about the selection process, visit <https://developmentalassociates.com/client-openings/>, select “*Client Openings*” and scroll down to “*Important Information for Applicants.*” All applications must be submitted online via the Developmental Associates application portal – NOT the City Employment Application portal, nor any other external website; it is not sufficient to send only a resume. Resumes and cover letters as well as unofficial transcripts must be uploaded with the application. Applicants should apply by May 29<sup>th</sup>, 2022. Successful semi-finalists will be invited to participate in virtual interviews and skill evaluation on June 28<sup>th</sup> – 29<sup>th</sup>, 2022. Candidates are encouraged to reserve these dates for virtual meetings should they be invited to participate. All inquiries should be sent to [hire@developmentalassociates.com](mailto:hire@developmentalassociates.com). The City of New Bern is an Equal Opportunity Employer. The recruitment and selection process is being managed by Developmental Associates, LLC.