



# San Joaquin Council of Governments

555 E. Weber Avenue, Stockton, CA 95202

## Job Opening for Senior Regional Planner

### To Apply:

E-mail your application, cover letter, resume and writing sample:

Ms. Diane Nguyen, Executive Director

Attn: Michelle Fazio, HR Consultant

Email: [planner@sjcog.org](mailto:planner@sjcog.org)

*The San Joaquin Council of Governments is an at will employer. EOE.*

*SJCOG reserves the right to make job offers contingent upon criminal background check, academic degree verification, and results of drug testing.*



### **\*\*\*INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED\*\*\***

Are you interested in a job that involves making a difference in alleviating traffic congestion, providing robust travel options for public transit and bicycle transportation, and finding innovations to improve housing, air quality and public health in the community? If you are, then the San Joaquin Council of Governments (SJCOG) wants you to join our team.

**SJCOG is seeking a Senior Regional Planner** to join the Planning Division. As a direct report to the Deputy Director of Planning, the position supports long-range planning and fee-based programs. Specifically, the position is responsible to deliver the 2026 Regional Transportation Plan/Sustainable Communities Strategy (RTP/SCS), support implementation of the 2022 plan, manage the Regional Transportation Impact Fee (RTIF) and Airport Land Use Commission (ALUC) programs, and guide development of a potential regional housing funding tool. The division delivers regional transportation planning work activities for San Joaquin County, including long-range planning, sustainable transportation pilot programs, workforce development, regional housing initiatives, climate adaptation, and more. The successful candidate will develop staff reports and presentations for SJCOG's advisory committees and Board meetings, support policy development, and engage in extensive involvement and consensus building with city and county local jurisdictions, other regional planning agencies, state/federal agencies, and the public.

This is an exciting opportunity to take on a management role in a dynamic planning agency that serves as the Metropolitan Planning Organization (MPO), Regional Transportation Planning Agency (RTPA), and Local Transportation Sales Tax Authority for one of the fastest growing counties in California. SJCOG has been a leader in the development and implementation of innovative programs and projects in all areas of transportation. Through the region's Measure K transportation sales tax program, SJCOG is administering the delivery of over \$3 billion in transportation investments over the next 30 years including transit, state highways, local roadways, pedestrian/bicycle, and smart growth projects that include affordable housing. We have a workplace culture that values passion, innovation, and tenacity in delivering transportation projects and programs.

Currently, the region is advancing a \$7 million dollar+ Sustainable Transportation Equity Program (STEP) grant to include bike-share and car-share pilots, workforce development, and mobility as a service (MaaS). Continuing initiatives include expansion of an innovative integrated ticketing app—EZHub, climate resiliency, broadband readiness, deployment of EV and alternative fuels infrastructure, and innovation in expanding funding solutions for affordable regional housing. SJCOG is also working with its rail transit partners on projects involving commuter rail expansion to Sacramento, to Merced, and to the Bay Area.

San Joaquin County is home to seven diverse cities, each with its own downtown area and sense of local identity. Activities in the area include the Lodi wine country, recreation such as canoeing, fishing, kayaking on the Sacramento-San Joaquin River Delta, minor league sports at the Stockton Ballpark and Stockton Arena, year-round farmers markets featuring local produce, and much more. The County's Asparagus Festival, Lodi's Grape Festival, and Ripon's Almond Blossom Festival are a few examples of family-friendly annual events. For out of town getaways, we are about one hour from the San Francisco Bay Area, two hours from Yosemite National Park, or three hours from Lake Tahoe for water sports, and ski activities.

**SJCOG is an Equal  
Opportunity Employer**



**SJCOG**  
555 E. Weber Avenue  
Stockton, CA 95202

Phone:  
(209) 235-0600  
Fax:  
(209) 235-0432

### **The Ideal Candidate Will Have:**

- Experience working for a public agency.
- Familiarity with current transportation challenges and opportunities in San Joaquin County
- The ability to collect, analyze, maintain, and interpret large datasets related to planning, transportation, air quality, and other work areas.
- Excellent verbal and written communication skills and the ability to effectively convey complex information, both quantitative and qualitative, to diverse audiences from community members to Board Members.
- The ability to interpret and consistently apply local, state, federal standards and policies.
- An understanding of the fundamentals of California planning and CEQA.
- Knowledge of the principles, practices, and trends in Geographic Information Systems (GIS) in a planning context.
- Demonstrated knowledge and experience with research methods and sources of information related to urban growth and development, the environment, transportation, and transit.
- Excellent time management skills and ability to prioritize projects.
- Self-motivation, and a work style that supports teamwork, collaboration and positive relationships. Supervisory experience and a record of successful grant writing are a plus!

### **Examples of Duties:**

- Develops, organizes, and participates in transportation and transit planning studies.
- Prepares, updates, reviews, and completes various reports, agreements, amendments, and documents related to short and long-range transportation and transit planning documents.
- Develops strong collaborative relationships with San Joaquin Valley Metropolitan Planning Organization partners, local agencies, transit operators, and other parties contacted in the course of work.
- Communicates professionally with representatives of other agencies regarding transportation project funding/expenditures, transit needs, land use developments, and project impacts and mitigation measures.
- Prepares staff reports and presentations to the Board of Directors, SJCOG committees, and other groups/organizations about SJCOG's transportation projects and programs.
- Participates on a variety of committees and task forces; attends and participates in professional groups and committees; stays abreast of new trends and innovations related to transportation planning.

**Education and Experience: Any degree of experience and education is qualifying.** A typical candidate will have a Bachelor's degree in urban planning, public policy or administration, engineering, or closely related field, with a relevant Master's degree substituting for 1 year of professional experience. A typical senior level candidate has a minimum of 7 years of relevant professional experience. Please refer to individual position requirements at [www.sjco.org/jobs](http://www.sjco.org/jobs)

Hiring Salary Range: \$103,757 - \$109,900, depending on qualifications

Full Salary Range: \$103,757- \$154,733

**SJCOG offers a very competitive benefits program** which includes medical, dental, and vision benefits. Full-time employees receive 80 vacation hours and 12 sick days annually. SJCOG contributes to a 401a program in lieu of Social Security and offers a voluntary 457 plan. Flexible work schedule options, including a 9/80 work schedule, is offered after six months of employment. Currently, SJCOG has a hybrid work environment with Monday and Friday as work-from-home days.

To Apply: Complete an online application on our website at [www.sjco.org/jobs](http://www.sjco.org/jobs). Submit the electronic application along with a resume, cover letter, and writing sample (advisory length less than 15 pages) to Diane Nguyen, Executive Director, attn: Michelle Fazio, HR consultant, via e-mail at [planner@sjco.org](mailto:planner@sjco.org). Please do not send hard copies in the mail. **Incomplete applications will not be accepted. Position is Open Until Filled.**