DENVER REGIONAL COUNCIL OF GOVERNMENTS

OPEN POSITION ANNOUNCEMENT: Planner (Multimodal Transportation Planning)

(October 2023)

The Transportation Planning and Operations division is growing and we’re looking for motivated and creative people to join our team. DRCOG is the largest metropolitan planning organization in the mountain west and is leading exciting and innovative regional transportation initiatives. DRCOG plans for and allocates funding to transformative transportation projects that support multimodal mobility for residents and visitors throughout the Denver region. Come join our dynamic team of transportation professionals focused on projects like regional Vision Zero, active transportation, bus rapid transit corridors, complete streets, air quality and climate, mobility analytics, emerging mobility, and regional transportation operations and technology.

We are currently recruiting up to two Multimodal Transportation Planners to support corridor, subarea, and community-based transportation studies. These positions will be part of a new subarea and project planning team at DRCOG that is helping the region implement critical projects and priorities identified in the 2050 Regional Transportation Plan. This position will have an opportunity to work with communities and organizations across the region, help support and lead innovative and equity-focused planning efforts, and work towards advancing the region’s multimodal and high-capacity transit networks.

The Denver Regional Council of Governments serves as a visionary leader along Colorado’s central front range. We tackle the BIG issues, like growth and development, transportation and meeting the needs of older adults. Our success is built on, and defined by, long-standing partnerships and serving as a forum for discussing these and other emerging issues in an effort to collectively find innovative solutions. DRCOG is a Regional Planning Commission per Colorado state statute, and is the federally designated Area Agency on Aging (AAA) and Metropolitan Planning Organization (MPO) for the Denver region. Our culture and values fuel and inform the work we do. Employees are rewarded with competitive compensation, generous benefits and an adaptable work environment. Sound like a good fit? We’d love to meet you!

ABOUT THE POSITION OF PLANNER (MULTIMODAL TRANSPORTATION PLANNING)

This class specification represents only the core areas of responsibilities; specific position assignments will vary depending on the needs of the Division.

- Researches and analyzes data and information for use in transportation planning; collaborates with regional partners and stakeholders and maintains effective working relationships; makes recommendations on regional planning and implementation initiatives and programs.
- Provides professional -level planning services in support of a variety of internal and external planning projects and processes; serves as a DRCOG representative on committees and advisory groups; communicates regularly with internal and external stakeholders.
- Leads and facilitates meetings with internal and external planning partners; prepares and distributes meeting materials; develops recommendations and reports based on input received.
- Assists in the preparation of transportation plans; leads the development of functional plans; prepares maps, charts, and data visualizations; presents findings and recommendations to a variety of audiences.
- Provides technical assistance to local governments and other stakeholders; works closely with communities to develop strategies to advance local and regional goals.
- Researches best practices and emerging trends, technologies; identifies potential funding opportunities; makes related recommendations for implementation.
- Performs other duties of a similar nature and level as assigned.
- Support corridor, subarea, and other similar multimodal transportation studies to implement the Regional Transportation Plan’s project and program investment priorities at the corridor and community levels.
• Support and lead community engagement for corridor and community-based transportation plans to ensure it is equitable and centers historically disadvantaged communities and voices.
• Build and maintain effective relationships with community organizations, local government and public agency staff and elected officials.
• Participate in project, corridor, community and other multimodal transportation studies initiated by local governments, CDOT, RTD, and other stakeholders.
• Assist with ongoing planning, development, and implementation of a regional Bus Rapid Transit network.
• Participating in other transportation planning activities, as needed.
• Principles and practices of urban and regional planning;
• Principles and practices of project and program administration and management;
• Principles and methods of qualitative and quantitative research;
• Principles and applications of critical thinking and analysis;
• Best practices, trends and emerging technologies in local and regional planning;
• Effective communication techniques, including writing and public presentations oriented to a variety of audiences;
• Modern budget practices;
• Computer hardware and software programs, which may include Microsoft Office, Internet applications, and GIS.
• Knowledge of multimodal transportation planning.
• Knowledge of principles of transportation equity.
• Knowledge of corridor planning best practices, particularly for transit focused corridor.
• Knowledge of the principles and practices of equitable and innovative public engagement techniques.
• Knowledge of transportation project design, development and implementation desired but not required.
• Managing a project or program;
• Gathering and analyzing data, determining findings and recommendations.
• Interpreting, monitoring and reporting financial and project-related data and information;
• Authoring and preparing original reports, documents and presentations;
• Interpreting and applying applicable laws, regulations and organizational policies;
• Providing excellent customer service;
• Utilizing a computer and relevant software applications;
• Utilizing communication and interpersonal skills as applied to interaction with coworkers, supervisors, external stakeholders, the general public and others to sufficiently exchange or convey information;
• Contributing to the development and execution of a concurrent planning initiatives in various stages of completion;
• Facilitating meetings and workshops.
• Creative problem-solving skills to support and lead new and innovative projects.
• Project management skills to support multiple projects and tasks simultaneously.
• Ability to collaborate and communicate professionally with a wide variety of people including member governments, community organizations, community members, and planning and engineering consultants.
• Ability to speak Spanish desired but not required.

Education and experience requirements:
• Bachelor’s degree in urban and regional planning, geography, public administration, engineering, or directly related field and two to four years of related professional planning experience. OR An equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above, unless otherwise subject to any other requirements set forth in law or regulation.

Status:
Full-time, Exempt
COMPENSATION AND BENEFITS
The hiring salary range for this position is $5,494.66 - $6,869.20/month or $2,747.33 - $3,434.60/semi-monthly depending on qualifications.

APPLICATION PROCEDURE
To view the full job description, a complete listing of benefits, and to apply for this position, please visit our website at https://drcog.org/drcog-job-openings.

This position is open until 5:00 p.m. Mountain Time on Sunday, November 19, 2023.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.